

Affirmative Action / Equal Employment Opportunity Data Record

The following information is requested for purposes of obtaining data that will enable us to implement the SIBCR Affirmative Action Plan, comply with EEO and VETS-100 reporting requirements, and to let us know how you learned about this job. All information you provide is confidential and your disclosure of this data to us is voluntary

POSITION TITLE: _____

APPLICANT NAME: _____
Last First SIBCR Job Opening #

REFERRAL SOURCE: How did you learn about this position? Please check all that apply.

- | | |
|---|---|
| <input type="checkbox"/> SIBCR website | <input type="checkbox"/> Employment center or jobline |
| <input type="checkbox"/> Craigslist.com | <input type="checkbox"/> Community center |
| <input type="checkbox"/> Other website: _____ | <input type="checkbox"/> Employee referral |
| <input type="checkbox"/> Newspaper ad: _____ | <input type="checkbox"/> Friend/word of mouth |
| <input type="checkbox"/> Bulletin board | <input type="checkbox"/> Other: _____ |

GENDER: Female Male

ETHNIC GROUP / RACE: Please check all that apply.

- Hispanic or Latino**
- White** (not Hispanic or Latino)
- Black or African-American** (not Hispanic or Latino)
- Native Hawaiian or Other Pacific Islander**
- Asian**
- American Indian or Alaska Native**

VETERAN STATUS: Please check all that apply.

- Disabled Veteran** ((i) a veteran of the U.S. military service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under the Department of Veterans' Affairs for a disability (A) rated at 30 percent or more, or (B) rated at 10 or 20 percent in the case of a veteran who has been determined to have a serious employment handicap or (ii) a person who was discharged or released from active duty because of a service-connected disability.)
- Vietnam Era Veteran** (a person who served on active duty in the U.S. military for a period of more than 180 days, and who was discharged or released therefrom with other than a dishonorable discharge or for a service-connected disability, if any part of such active duty was performed: (A) in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or (B) between August 5, 1964, and May 7, 1975, in all other cases.)
- Newly Separated Veteran** (any veteran who served on active duty in the U.S. military whose date of discharge or release from active duty is not more than one year in the past.)
- Other Protected Veteran** (a veteran who served on active duty in the U.S. military during a war or in a campaign or expedition for which a campaign badge has been authorized.)